



## THE ROCK ACADEMY

2277 ROSECRANS STREET

SAN DIEGO, CA 92106

PHONE: (619) 764-5200

FAX: (619) 764-5201, ATTN: AUTUMN CROPP

[WWW.THEROCKACADEMY.ORG](http://WWW.THEROCKACADEMY.ORG)

EMAIL: [AUTUMN.CROPP@THEROCKACADEMY.ORG](mailto:AUTUMN.CROPP@THEROCKACADEMY.ORG)

### EMPLOYMENT INFORMATION

---

DEAR APPLICANT,

THANK YOU FOR YOUR INTEREST IN THE ROCK ACADEMY. BEFORE YOU COMPLETE THIS APPLICATION, I ENCOURAGE YOU TO SEEK GOD'S DIRECTION ABOUT THE MINISTRY POSITION YOU ARE SEEKING.

PLEASE READ THE SCHOOL PHILOSOPHY AND TEACHER JOB DESCRIPTION BEFORE CONTINUING WITH THE APPLICATION. ONCE YOU HAVE READ THESE, IF YOU FEEL THE LORD IS LEADING YOU TO DO SO, FILL OUT THE APPLICATION FORM. PLEASE FILL OUT THE APPLICATION FORM THOROUGHLY; ANSWER ALL QUESTIONS AS HONESTLY AND AS COMPLETELY AS YOU CAN.

APPLICATION FORMS WILL BE REVIEWED UPON RECEIPT, AND QUALIFIED APPLICANTS WILL BE NOTIFIED CONCERNING THE NEXT PHASE OF OUR APPLICATION PROCESS.

WE, TOO, ARE PRAYING ABOUT GOD'S PERFECT WILL FOR YOUR LIFE.

IN HIS SERVICE,

RICHARD ANDUJO, Ed. D.  
PRINCIPAL

# THE ROCK ACADEMY SCHOOL PHILOSOPHY

**THE ROCK ACADEMY** WAS FOUNDED IN JULY OF 2002 AND IS A MINISTRY OF THE ROCK CHURCH OF SAN DIEGO, CALIFORNIA.

THE ROCK ACADEMY EXISTS TO LEAD CHILDREN INTO A LIFE CHANGING AND PRODUCTIVE RELATIONSHIP WITH JESUS CHRIST BY PROVIDING A RIGOROUS AND SUSTAINED ACADEMIC ENVIRONMENT, COUPLED WITH A VIBRANT, SPIRITUAL EXPERIENCE, SO AS TO EQUIP EACH STUDENT WITH THE TOOLS NECESSARY TO BECOME THE PROFESSIONALLY AND SPIRITUALLY QUALIFIED CHRISTIAN LEADER OF TOMORROW.

## **MISSION**

### **SAVE THE LOST**

"FOR THE SON OF MAN HAS COME TO SEEK AND TO SAVE THAT WHICH WAS LOST."  
LUKE 19:10

### **EQUIP THE SAVED**

"AND HE HIMSELF GAVE SOME TO BE APOSTLES, SOME PROPHETS, SOME EVANGELISTS, AND SOME PASTORS AND TEACHERS, FOR THE EQUIPPING OF THE SAINTS FOR THE WORK OF MINISTRY, FOR THE EDIFYING OF THE BODY OF CHRIST"  
EPHESIANS 4:11-12

### **SEND THE EQUIPPED**

"FOR WE ARE HIS WORKMANSHIP, CREATED IN CHRIST JESUS FOR GOOD WORKS, WHICH GOD PREPARED BEFOREHAND THAT WE SHOULD WALK IN THEM."  
EPHESIANS 2:10

## **STATEMENT OF FAITH**

**OUR STATEMENT OF FAITH IS THE FOUNDATIONAL TRUTHS UPON WHICH WE BASE ALL OTHER BELIEFS.**

**WE BELIEVE** THE BIBLE TO BE THE INSPIRED, INFALLIBLE, AND AUTHORITATIVE WORD OF GOD.

**WE BELIEVE** THAT THERE IS ONE GOD, ETERNALLY EXISTENT IN THREE PERSONS: THE FATHER, THE SON, AND THE HOLY SPIRIT.

**WE BELIEVE** IN THE DEITY OF JESUS, HIS VIRGIN BIRTH, HIS SINLESS LIFE, HIS MIRACLES, HIS ATONING DEATH THROUGH HIS BLOOD SHED ON THE CROSS, HIS BURIAL AND BODILY RESURRECTION ON THE THIRD DAY. WE BELIEVE IN HIS SECOND COMING IN POWER AND GLORY.

**WE BELIEVE** THAT REPENTANCE FROM SIN AND ACCEPTANCE OF JESUS CHRIST AS LORD AND SAVIOR IS THE ONLY WAY TO SALVATION.

**WE BELIEVE** IN THE MINISTRY OF THE HOLY SPIRIT THROUGH THE EXERCISE OF HIS POWER IN BELIEVERS TODAY THROUGH HIS GIFTS.

**WE BELIEVE** IN THE RESURRECTION OF BOTH THE SAVED AND THE LOST: THEY THAT ARE SAVED UNTO THE RESURRECTION OF LIFE AND THEY THAT ARE LOST UNTO JUDGMENT. WE BELIEVE IT IS IMPORTANT TO UPHOLD THE SCRIPTURAL PRACTICES OF THE EARLY CHURCH. THEREFORE, WE HOLD TO THE PRACTICE OF WATER BAPTISM AND THE REGULAR TAKING OF COMMUNION. WE BELIEVE THAT THEY SERVE AS A DEMONSTRATION OF OUR LIVING FAITH IN CHRIST.

**THE ROCK ACADEMY FACULTY** ARE CALLED BY JESUS CHRIST, QUALIFIED, PROFESSIONAL, AND MOTIVATED SERVANTS, DEDICATED TO THE EDUCATION AND SPIRITUAL GROWTH OF YOUR CHILDREN.

OUR GOAL IS TO HAVE **EXCELLENCE BY DESIGN** IN THE FOLLOWING AREAS:

- AN UNWAVERING PASSION FOR JESUS
- SUPERIOR ACADEMICS
- BRILLIANT FINE AND PERFORMING ARTS
- CLASSIC MORAL TRAINING (MANNERS)
- CHAMPIONSHIP-CALIBER ATHLETICS
- A DISTINCTIVELY CHRISTIAN CURRICULUM

AS WE IMPLEMENT **EXCELLENCE BY DESIGN** AT THE ROCK ACADEMY, WE WILL HAVE THE FOLLOWING PROGRAM DETAILS:

- PRESCRIBED DRESS FOR ALL GRADES
- A SPANISH LANGUAGE IMMERSION COMPONENT FOR ALL GRADES BEGINNING IN KINDERGARTEN
- OUR CURRICULUM IS DESIGNED TO ALLOW CAPABLE STUDENTS TO READ IN KINDERGARTEN
- HIGH-ACHIEVING STUDENTS WILL HAVE THE OPPORTUNITY TO LEARN AND WORK AT AN ADVANCED PACE

"QUALITY IS NEVER AN ACCIDENT; IT IS ALWAYS THE RESULT OF HIGH INTENTION, SINCERE EFFORT, INTELLIGENT DIRECTION AND SKILLFUL EXECUTION; IT REPRESENTS THE WISE CHOICE OF MANY ALTERNATIVES." WILLA A. FOSTER

"WHATEVER YOUR HAND FINDS TO DO, DO IT WITH ALL YOUR MIGHT." ECCLESIASTES 9:10A

# THE ROCK ACADEMY

## TEACHER JOB DESCRIPTION

AT THE ROCK ACADEMY, WE ARE LOOKING FOR TEACHERS WHO MEET THE FOLLOWING CRITERIA:

1. A FOLLOWER OF JESUS CHRIST: WE BELIEVE THAT EFFECTIVE CHRISTIAN EDUCATORS HAVE RECEIVED JESUS AS THEIR PERSONAL LORD AND SAVIOR AND LIVE THEIR LIVES IN A MANNER THAT REFLECTS HIS WORK IN THEIR HEARTS. ALL TEACHERS ARE REQUIRED TO ATTEND A BIBLE-TEACHING CHRISTIAN CHURCH AND SUBSCRIBE TO THE ROCK CHURCH'S STATEMENT OF FAITH AND VALUES.
2. QUALIFIED: WE DESIRE CANDIDATES WHO HAVE A TEACHING CREDENTIAL AND/OR EXPERIENCE. HOWEVER, WE REALIZE A CREDENTIAL DOES NOT GUARANTEE AN OUTSTANDING TEACHER. THEREFORE, WE ARE OPEN TO THE LORD'S LEADING IN THIS AREA. WE BELIEVE THAT THE TEACHER SHOULD HELP STUDENTS LEARN SKILLS AND SUBJECT MATTER AS WELL AS CONTRIBUTE TO THEIR DEVELOPMENT AS MATURE, RESPONSIBLE CHRISTIAN MEN AND WOMEN.
3. A SERVANT: WE DESIRE TEACHERS WHO VIEW THEIR POSITION AS A MINISTRY. IT IS NOT JUST A JOB. WE BELIEVE THAT THERE ARE DEFINITELY BETTER JOBS AVAILABLE, WITH BETTER PAY, BETTER HOURS, AND BETTER BENEFITS. HOWEVER, WE ARE CONVINCED THAT THERE IS NOT A BETTER PLACE TO MINISTER TO GOD'S CHILDREN THAN AT THE ROCK ACADEMY. WE ARE LOOKING FOR OTHERS WHO FEEL THE SAME WAY.
4. PROFESSIONAL: WE ARE LOOKING FOR CANDIDATES WHO UNDERSTAND THAT TEACHING IS A PROFESSIONAL OCCUPATION AND RECOGNIZE THE IMPORTANCE OF THIS IN THEIR MINISTRY. DRESS, SPEECH, AND WRITTEN SKILLS OF THE APPLICANT MUST MEET PROFESSIONAL STANDARDS. PLEASE FILL OUT YOUR APPLICATION COMPLETELY AND NEATLY, CHECKING FOR GRAMMAR AND SPELLING ERRORS, AS APPLICATIONS CONTAINING THESE WILL NOT BE GIVEN SERIOUS CONSIDERATION.
5. MOTIVATED: WE ARE SEEKING TEACHERS WHO ARE DRIVEN BY A LOVE FOR GOD, A LOVE FOR CHILDREN, AND A LOVE FOR LEARNING.
6. CALLED OF GOD: WE BELIEVE THAT GOD WILL CALL THE TEACHERS WHOM HE DESIRES TO BE A PART OF THIS MINISTRY. WE BELIEVE HE WILL INSTILL IN THEIR HEARTS A DESIRE TO SERVE IN THIS PLACE AND PROVIDE A TESTIMONY OF HIS WORK TO ACCOMPLISH THAT MISSION.

PLEASE INITIAL HERE INDICATING THAT YOU HAVE READ THE TEACHER JOB DESCRIPTION AND FEEL THAT IT IS THE LORD'S DESIRE FOR YOU TO APPLY TO TEACH AT THE ROCK ACADEMY.



## THE ROCK ACADEMY

2277 ROSECRANS STREET

SAN DIEGO, CA 92106

PHONE: (619) 764-5200

FAX: (619) 764-5201, ATTN: AUTUMN CROPP

[WWW.THEROCKACADEMY.ORG](http://WWW.THEROCKACADEMY.ORG)

EMAIL: [AUTUMN.CROPP@THEROCKACADEMY.ORG](mailto:AUTUMN.CROPP@THEROCKACADEMY.ORG)

## EMPLOYMENT PROCEDURES

---

### EMPLOYMENT PROCESS:

1. PRAY THAT THE LORD REVEALS HIS PLAN FOR YOUR EMPLOYMENT. JEREMIAH 29:11
2. PRINT OUT AND COMPLETE THE APPLICATION. MAIL OR FAX TO SCHOOL OFFICE.
3. WITHIN 1 WEEK, YOU WILL BE CONTACTED ACKNOWLEDGING RECEIPT OF THE APPLICATION.
4. YOU WILL BE CONTACTED TO SCHEDULE AN INTERVIEW IF WE BELIEVE YOU ARE QUALIFIED FOR A POSITION AT THE ROCK ACADEMY. PLEASE JOIN US IN PRAYING FOR GOD'S WILL IN THIS AREA.
5. IF YOU ARE CONTACTED FOR AN INTERVIEW, PLEASE SUBMIT THE FOLLOWING TO THE ROCK ACADEMY:
  - I. COPY OF TRANSCRIPTS FROM ALL COLLEGES/UNIVERSITIES ATTENDED
  - II. COPY OF CALIFORNIA TEACHING CREDENTIAL, IF APPLICABLE
  - III. COPY OF ACSI CREDENTIAL, IF APPLICABLE
  - IV. COPY OF CERTIFICATE OF CLEARANCE, IF APPLICABLE
  - V. PROOF OF NEGATIVE TB TEST WITHIN LAST 60 DAYS.
  - VI. PASTORAL OR MINISTRY LEADER RECOMMENDATION (ONLINE OR AT THE ROCK ACADEMY TABLE.)
  - VII. FOR PRESCHOOL TEACHERS, PLEASE SUBMIT PROOF OF PREVIOUS PRESCHOOL EXPERIENCE (LETTERS FROM EMPLOYERS)
6. YOU WILL BE CONTACTED WITH THE OUTCOME OF YOUR INTERVIEW WITHIN 1 WEEK.



# THE ROCK ACADEMY

2277 ROSECRANS STREET

SAN DIEGO, CA 92106

PHONE: (619) 764-5200

FAX: (619) 764-5201, ATTN: AUTUMN CROPP

[WWW.THEROCKACADEMY.ORG](http://WWW.THEROCKACADEMY.ORG)

EMAIL: [AUTUMN.CROPP@THEROCKACADEMY.ORG](mailto:AUTUMN.CROPP@THEROCKACADEMY.ORG)

## APPLICATION FOR EMPLOYMENT

---

---

### PERSONAL INFORMATION

FULL NAME: \_\_\_\_\_ DATE: \_\_\_\_\_  
FIRST MIDDLE LAST

HOME ADDRESS: \_\_\_\_\_

CITY, STATE, ZIP: \_\_\_\_\_

HOME TELEPHONE:( ) \_\_\_\_\_ MOBILE TELEPHONE:( ) \_\_\_\_\_

SSN: \_\_\_\_\_ EMAIL ADDRESS: \_\_\_\_\_

BEING A CHRISTIAN ROLE MODEL IN ALL ASPECTS OF LIFE IS A MAJOR REQUIREMENT FOR A POSITION WITH THE ROCK ACADEMY. THE BIBLE IS OUR STANDARD FOR MARRIAGE AND SEXUAL CONDUCT. IT IS A BONA FIDE OCCUPATIONAL REQUIREMENT FOR STAFF TO LIVE BY THESE STANDARDS.

### CHRISTIAN BACKGROUND

NAME OF CHURCH YOU CURRENTLY ATTEND: \_\_\_\_\_

ADDRESS (IF OTHER THAN THE ROCK): \_\_\_\_\_

CITY, STATE, ZIP: \_\_\_\_\_ TELEPHONE NUMBER:( ) \_\_\_\_\_

NAME OF PASTOR: \_\_\_\_\_

LENGTH OF TIME AT CURRENT CHURCH (MONTHS AND YEARS): \_\_\_\_\_ DENOMINATION: \_\_\_\_\_

WHAT IS YOUR PRESENT INVOLVEMENT IN CHURCH?

VERY ACTIVE  SOMEWHAT ACTIVE  NOT ACTIVE

IF LESS THAN 2 YEARS, WHERE DID YOU FELLOWSHIP BEFORE? \_\_\_\_\_

PASTOR: \_\_\_\_\_ LENGTH OF TIME: \_\_\_\_\_

ARE YOU IN A SMALL GROUP OR HOME FELLOWSHIP? YES NO NAME OF LEADER: \_\_\_\_\_

DESCRIBE YOUR PERSONAL ROUTINE OF BIBLE STUDY AND PRAYER TIME. \_\_\_\_\_

### CURRENT POSITION

CURRENT POSITION HELD: \_\_\_\_\_ CURRENT ANNUAL SALARY: \_\_\_\_\_

REASON FOR LEAVING: \_\_\_\_\_

**EDUCATIONAL DATA**

1. NAME AND LOCATION OF HIGH SCHOOL\_\_\_\_\_

DATES (FROM/TO)\_\_\_\_\_GPA\_\_\_\_\_DID YOU RECEIVE A DIPLOMA?\_\_\_\_\_

2. NAME AND LOCATION OF COLLEGE/UNIVERSITY\_\_\_\_\_

MAJOR/MINOR\_\_\_\_\_DATES (FROM/TO)\_\_\_\_\_GPA\_\_\_\_\_DEGREE\_\_\_\_\_

3. NAME AND LOCATION OF COLLEGE/UNIVERSITY\_\_\_\_\_

MAJOR/MINOR\_\_\_\_\_DATES (FROM/TO)\_\_\_\_\_GPA\_\_\_\_\_DEGREE\_\_\_\_\_

LIST MEMBERSHIPS, OFFICES HELD, AND HONORS RECEIVED IN HIGH SCHOOL, COLLEGE, AND OTHER (YOU DO NOT NEED TO LIST ANY WHICH INDICATE YOUR RACE, SEX OR OTHER PERSONAL CHARACTERISTICS): \_\_\_\_\_

\_\_\_\_\_

HAVE YOU PASSED THE CALIFORNIA BASIC EDUCATIONAL SKILLS TEST (CBEST)?                      Yes                      No

TYPE OF CALIFORNIA STATE TEACHING CREDENTIAL HELD:\_\_\_\_\_EXPIRATION DATE\_\_\_\_\_

MAJOR/AREA OF CONCENTRATION\_\_\_\_\_MINOR/SUPPLEMENTAL AUTHORIZATION\_\_\_\_\_

TYPE OF ACSI CREDENTIAL HELD:\_\_\_\_\_EXPIRATION DATE\_\_\_\_\_

MAJOR/AREA OF CONCENTRATION\_\_\_\_\_MINOR/SUPPLEMENTAL AUTHORIZATION\_\_\_\_\_

IF YOU HOLD A TEACHING CREDENTIAL FROM ANOTHER STATE OR ARE IN THE PROCESS OF APPLYING FOR A CREDENTIAL, LIST TYPE, STATE, DATE OF APPLICATION OR EXPIRATION:\_\_\_\_\_

\_\_\_\_\_

**PRESCHOOL TEACHERS**

HOW MANY EARLY CHILDHOOD EDUCATION UNITS DO YOU HAVE?\_\_\_\_\_

HOW MANY ADMINISTRATION UNITS DOES THIS INCLUDE?\_\_\_\_\_

HOW MANY INFANT/TODDLER UNITS DOES THIS INCLUDE?\_\_\_\_\_

**TEACHING EXPERIENCE**

NUMBER OF YEARS TEACHING EXPERIENCE:

IN PUBLIC SCHOOL: \_\_\_\_\_ IN CHRISTIAN SCHOOL: \_\_\_\_\_ IN OTHER PRIVATE SCHOOLS: \_\_\_\_\_

PLEASE LIST ALL TEACHING EXPERIENCE, INCLUDING STUDENT TEACHING, BEGINNING WITH THE MOST RECENT.

1. NAME AND LOCATION OF SCHOOL \_\_\_\_\_ DATES (FROM/TO) \_\_\_\_\_

GRADES AND SUBJECTS TAUGHT \_\_\_\_\_ REASON FOR LEAVING \_\_\_\_\_

2. NAME AND LOCATION OF SCHOOL \_\_\_\_\_ DATES (FROM/TO) \_\_\_\_\_

GRADES AND SUBJECTS TAUGHT \_\_\_\_\_ REASON FOR LEAVING \_\_\_\_\_

3. NAME AND LOCATION OF SCHOOL \_\_\_\_\_ DATES (FROM/TO) \_\_\_\_\_

GRADES AND SUBJECTS TAUGHT \_\_\_\_\_ REASON FOR LEAVING \_\_\_\_\_

4. NAME AND LOCATION OF SCHOOL \_\_\_\_\_ DATES (FROM/TO) \_\_\_\_\_

GRADES AND SUBJECTS TAUGHT \_\_\_\_\_ REASON FOR LEAVING \_\_\_\_\_

DESCRIBE STRENGTHS GOD HAS GIVEN YOU AS A TEACHER: \_\_\_\_\_

DESCRIBE AREAS OF WEAKNESS AS A TEACHER AND HOW WE COULD HELP YOU GROW STRONG IN THESE AREAS:

WHAT ACTIVITIES/EVENTS WOULD YOU BE ABLE AND WILLING TO DIRECT, ADVISE, OR COACH? \_\_\_\_\_

WHAT CHRISTIAN OR SECULAR CURRICULUM MATERIALS ARE YOU FAMILIAR WITH? \_\_\_\_\_

LIST ANY TEACHING RELATED CONFERENCES, OR SEMINARS THAT YOU HAVE ATTENDED OR LED RECENTLY.

TITLE AND LOCATION: \_\_\_\_\_ DATE: \_\_\_\_\_

TITLE AND LOCATION: \_\_\_\_\_ DATE: \_\_\_\_\_

**OTHER WORK EXPERIENCE**

PLEASE LIST WORK EXPERIENCE, OTHER THAN TEACHING, BEGINNING WITH THE MOST RECENT.

1. EMPLOYER \_\_\_\_\_ POSITION HELD \_\_\_\_\_

DATES (FROM/TO) \_\_\_\_\_ REASON FOR LEAVING \_\_\_\_\_

2. EMPLOYER \_\_\_\_\_ POSITION HELD \_\_\_\_\_

DATES (FROM/TO) \_\_\_\_\_ REASON FOR LEAVING \_\_\_\_\_

3. EMPLOYER \_\_\_\_\_ POSITION HELD \_\_\_\_\_

DATES (FROM/TO) \_\_\_\_\_ REASON FOR LEAVING \_\_\_\_\_

**PERSONAL REFERENCES**

PLEASE LIST THREE REFERENCES WHO ARE QUALIFIED TO SPEAK OF YOUR SPIRITUAL WALK AND CHRISTIAN SERVICE SUCH AS PASTORS, HOME FELLOWSHIP LEADERS, ETC. PLEASE DO NOT INCLUDE RELATIVES.

NAME \_\_\_\_\_ PHONE NUMBER ( ) \_\_\_\_\_ POSITION \_\_\_\_\_

NAME \_\_\_\_\_ PHONE NUMBER ( ) \_\_\_\_\_ POSITION \_\_\_\_\_

NAME \_\_\_\_\_ PHONE NUMBER ( ) \_\_\_\_\_ POSITION \_\_\_\_\_

**PROFESSIONAL REFERENCES**

PLEASE GIVE THREE REFERENCES, INCLUDING SUPERINTENDENTS, PRINCIPALS, SUPERVISORS FOR WHOM YOU HAVE WORKED, WHO ARE QUALIFIED TO SPEAK OF YOUR CHARACTER, PERSONALITY, SCHOLARSHIP, AND TEACHING ABILITY.

NAME \_\_\_\_\_ PHONE NUMBER ( ) \_\_\_\_\_ POSITION \_\_\_\_\_

NAME \_\_\_\_\_ PHONE NUMBER ( ) \_\_\_\_\_ POSITION \_\_\_\_\_

NAME \_\_\_\_\_ PHONE NUMBER ( ) \_\_\_\_\_ POSITION \_\_\_\_\_

**SUPPLEMENTAL QUESTIONS**

WHAT IS YOUR DESIRED PAY RANGE? \_\_\_\_\_

HAVE YOU EVER BEEN CONVICTED OF A FELONY (YOUR ANSWER WILL NOT NECESSARILY DISQUALIFY YOUR APPLICATION)? YES NO

IF YES, PLEASE EXPLAIN: \_\_\_\_\_

HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION? YES NO

IF YES, PLEASE EXPLAIN: \_\_\_\_\_

**SUPPLEMENTAL INFORMATION**

PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. WHAT PROFESSIONAL MEMBERSHIPS DO YOU CURRENTLY HOLD (I.E. NAEYC, ASCD, ETC.)? \_\_\_\_\_  
\_\_\_\_\_

2. WHAT OTHER QUALIFICATIONS OR EXPERIENCE DO YOU HAVE FOR THIS POSITION? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

3. WHY DO YOU WANT TO TEACH IN A CHRISTIAN SCHOOL? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. HOW DID YOU COME TO ACCEPT THE LORD, AND HOW IS YOUR WALK AT THE PRESENT TIME? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**CURRENT ISSUE QUESTIONS:**

WE LIVE IN A PLURALISTIC SOCIETY WITH MANY CONFLICTING BELIEFS AND VALUES. AS A TEACHER, STUDENTS AND PARENTS MAY ASK YOU SPECIFIC QUESTIONS ABOUT CONTROVERSIAL ISSUES. WE NEED TO KNOW THE VIEWS OF THOSE WHO WOULD BE BIBLICALLY-BASED ROLE MODELS FOR OUR CHILDREN. PLEASE BRIEFLY SHARE YOUR PERSONAL CONVICTIONS AS A CHRISTIAN TOWARD:

1. WINE, BEER, AND OTHER ALCOHOLIC BEVERAGES: \_\_\_\_\_

\_\_\_\_\_

2. SMOKING AND CHEWING TOBACCO: \_\_\_\_\_

\_\_\_\_\_

3. MARIJUANA AND OTHER DRUGS: \_\_\_\_\_

\_\_\_\_\_

4. SECULAR MUSIC: \_\_\_\_\_

\_\_\_\_\_

5. LODGES AND SECRET SOCIETIES (I.E. MASONIC LODGE, ETC.): \_\_\_\_\_

\_\_\_\_\_

6. PRE-MARITAL SEX: \_\_\_\_\_

\_\_\_\_\_

7. DIVORCE AND REMARRIAGE: \_\_\_\_\_

\_\_\_\_\_

8. ABORTION: \_\_\_\_\_

\_\_\_\_\_

9. HOMOSEXUALITY: \_\_\_\_\_

\_\_\_\_\_

10. CREATION AND/OR EVOLUTION: \_\_\_\_\_

\_\_\_\_\_

11. DO YOU HAVE A PERSONAL TESTIMONY REGARDING ANY OF THE ABOVE ITEMS THAT YOU WOULD LIKE TO SHARE?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

THE ROCK ACADEMY

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I HAVE MADE APPLICATION FOR A POSITION WITH THE ROCK ACADEMY. I AUTHORIZE THE AGENTS OF THE ROCK ACADEMY TO INQUIRE ABOUT MY WORK AND PERSONAL HISTORY AND TO VERIFY ALL DATA GIVEN IN MY APPLICATION FOR EMPLOYMENT, RELATED PAPERS, AND ORAL INTERVIEW. PLEASE INITIAL ACKNOWLEDGING AGREEMENT.

I AUTHORIZE THE RELEASE AND GIVING OF ANY INFORMATION REQUESTED BY THE ROCK ACADEMY AND ITS AGENTS SUCH AS EMPLOYMENT RECORDS, PERFORMANCE REVIEWS, AND PERSONAL REFERENCES WHETHER SUCH INFORMATION IS FAVORABLE OR UNFAVORABLE TO ME. PLEASE INITIAL ACKNOWLEDGING AGREEMENT.

I RELEASE ANY PERSON, ORGANIZATION, OR COMPANY FROM ANY AND ALL LIABILITY, CLAIMS, OR DAMAGES THAT MAY DIRECTLY OR INDIRECTLY RESULT FROM THE USE, DISCLOSURE, OR RELEASE OF ANY SUCH INFORMATION BY ANY PERSON OR PARTY, WHETHER SUCH INFORMATION IS FAVORABLE OR UNFAVORABLE TO ME. PLEASE INITIAL ACKNOWLEDGING AGREEMENT.

THE ROCK ACADEMY DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, GENDER, NATIONALITY OR ETHNIC ORIGIN IN THE ADMINISTRATION OF ITS ADMISSION POLICIES, EDUCATIONAL POLICIES, OR ANY OTHER SCHOOL-ADMINISTERED PROGRAMS.

IF YOU DO NOT RECEIVE NOTIFICATION OF RECEIPT OF THIS APPLICATION WITHIN 1 WEEK, PLEASE CALL THE SCHOOL OFFICE TO VERIFY THAT IT HAS BEEN RECEIVED.

I CERTIFY THAT THIS INFORMATION IS ACCURATE AND COMPLETE. GIVING INCOMPLETE OR FALSE INFORMATION IS A SERIOUS MATTER AND IS GROUNDS FOR DISMISSAL AND FORFEITURE OF RELATED BENEFITS. I UNDERSTAND THAT IF HIRED, MY STATUS WILL BE THAT OF AN EMPLOYEE AT WILL, WITH NO CONTRACTUAL RIGHT, EXPRESS OR IMPLIED, TO REMAIN IN THE EMPLOYER'S EMPLOY. IN CONSIDERATION OF MY EMPLOYMENT, I SPECIFICALLY AGREE THAT MY EMPLOYMENT MAY BE TERMINATED, WITH OR WITHOUT CAUSE OR NOTICE. I UNDERSTAND THAT NO REPRESENTATIONS WILL BE MADE, EXPRESS OR IMPLIED, WHICH ARE CONTRARY TO THE FOREGOING. THIS STATEMENT OF POLICY IS NOT SUBJECT TO CHANGE. I HAVE READ AND UNDERSTAND AND AGREE TO THE PROVISIONS OF THIS APPLICATION.

\_\_\_\_\_  
SIGNATURE OF APPLICANT

\_\_\_\_\_  
DATE

**THE ROCK ACADEMY**  
2277 ROSECRANS STREET  
SAN DIEGO, CA 92106  
PHONE: (619) 764-5200  
FAX: (619) 764-5201, ATTN: AUTUMN CROPP

**CONFIDENTIAL PASTORAL OR MINISTRY LEADER REFERENCE**

I, \_\_\_\_\_, AM APPLYING FOR EMPLOYMENT AT THE ROCK ACADEMY FOR THE 2007-2008 SCHOOL YEAR. PLEASE FILL OUT THIS REFERENCE FORM RECOMMENDING ME AS A POSSIBLE STAFF MEMBER. PLEASE MAIL OR FAX IT TO THE SCHOOL TO THE ADDRESS LISTED ABOVE. THANK YOU FOR YOUR TIME AND ASSISTANCE.

PASTOR OR MINISTRY LEADER'S NAME: \_\_\_\_\_

NAME OF CHURCH: \_\_\_\_\_ PHONE: (     ) \_\_\_\_\_

CHURCH ADDRESS IF OTHER THAN THE ROCK: \_\_\_\_\_

**PLEASE ANSWER THE FOLLOWING QUESTIONS TO THE BEST OF YOUR KNOWLEDGE ABOUT THIS APPLICANT BY PLACING A CHECK ON THE LINE THAT APPLIES.**

HOW LONG HAVE YOU KNOWN THIS APPLICANT?  
\_\_\_\_ LESS THAN 1 YEAR                      \_\_\_\_ 1 TO 2 YEARS                      \_\_\_\_ MORE THAN 2 YEARS

HOW WELL DO YOU KNOW THIS APPLICANT?  
\_\_\_\_ VERY WELL                                      \_\_\_\_ WELL                                      \_\_\_\_ SOMEWHAT

HOW WOULD YOU DESCRIBE THIS APPLICANT'S RELATIONSHIP WITH GOD?  
\_\_\_\_ SERIOUS AND COMMITTED                      \_\_\_\_ STRUGGLES, BUT LOVES THE LORD  
\_\_\_\_ SAVED, BUT NOT WALKING WITH JESUS                      \_\_\_\_ UNKNOWN TO ME  
\_\_\_\_ DOES NOT KNOW THE LORD

HOW WOULD YOU DESCRIBE THIS APPLICANT'S RELIABILITY?  
\_\_\_\_ ALWAYS RELIABLE                                      \_\_\_\_ AVERAGE                                      \_\_\_\_ UNRELIABLE

HOW WOULD YOU DESCRIBE THIS APPLICANT'S ATTITUDE?  
\_\_\_\_ RESPECTFUL/ENTHUSIASTIC                      \_\_\_\_ AVERAGE                                      \_\_\_\_ POOR

HOW WOULD YOU DESCRIBE THIS APPLICANT'S WORK HABITS?  
\_\_\_\_ HARD WORKER/DILIGENT                      \_\_\_\_ AVERAGE                                      \_\_\_\_ QUILTS EASILY/LAZY

HOW WOULD YOU DESCRIBE THIS APPLICANT'S COOPERATION WITH OTHERS?  
\_\_\_\_ VERY COOPERATIVE                                      \_\_\_\_ AVERAGE                                      \_\_\_\_ UNCOOPERATIVE

HOW WOULD YOU DESCRIBE THIS APPLICANT'S EMOTIONAL CHARACTER?  
\_\_\_\_ WELL BALANCED/MATURE                      \_\_\_\_ AVERAGE                                      \_\_\_\_ EMOTIONAL/IMMATURE

HOW WOULD YOU DESCRIBE THIS APPLICANT'S SUBMISSION TO AUTHORITY?  
\_\_\_\_ SUBMISSIVE                                      \_\_\_\_ AVERAGE                                      \_\_\_\_ POOR

ADDITIONAL COMMENTS: \_\_\_\_\_  
\_\_\_\_\_

LEADER'S SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_