



Dear Servant of the Lord,

Thank you for your prayerful consideration of employment with the Rock Academy! We appreciate your interest and encourage you to pray for God's direction before proceeding in this process.

To apply for a position, please submit the following information via email to hr@therocksandiego.org, via fax to 619.223.3863 or in person at 2277 Rosecrans St, San Diego, CA 92106.

1. Rock Academy Employment Application (must be completed for each position you are applying for)
2. Current Resume
3. Any of the following that apply: transcripts (unofficial is acceptable), credentials (including ACSI, if it applies), CPR certifications, Certificate of Clearance
4. Spiritual Gifts Test results. The test can be found at: <http://www.therocksandiego.org/giftstest>. Please be sure to paste the results into your application. (HR does not get the results automatically).

The application process:

Following the first cut-off date, applications received will be reviewed and sorted according to specified qualifications. Those who most closely parallel the job skills and requirements will be called and asked to enter the interview process. Any applications received after the first cut-off date will be considered in the 2nd round of applicants, if a suitable candidate is not found within the first round. Once a job offer is made and accepted, the position will be closed and removed from the website.

Please thoroughly complete all items and do not hesitate to contact our office at 619.226.7625 should you have any questions.

May God bless you and guide you during this process,

Human Resources

The Rock Academy
619.226.7625 - phone
619.223.3863 - fax
Email: hr@therocksandiego.org



EMPLOYMENT APPLICATION

PERSONAL INFORMATION:

Full Name _____ Date _____
First Middle Last

Home Address _____

City, State, Zip _____

Home Telephone(_____) _____ Mobile Telephone(_____) _____

Email Address _____

What prompted you to apply? Our purpose Online Ad Other _____

Date Available _____ Days/Hours Available _____

Position Desired _____ Desired Salary _____

Are you a citizen of the U.S.? Yes No If no, are you authorized to work in the U.S.? Yes No

If under 18, do you have a current work permit? Yes No

Have you ever been employed with the Rock? Yes No If so, when? _____

Have you ever been convicted of a felony? Yes No If yes, please explain _____

TEACHING EXPERIENCE:

Number of years teaching experience in public school _____ in Christian school _____
in other private schools _____.

Please list all teaching experience, including student teaching, beginning with the most recent.

1. Name and Location of School _____ Dates (From/To) _____

Grades and Subjects Taught _____ Reason for Leaving _____

2. Name and Location of School _____ Dates (From/To) _____

Grades and Subjects Taught _____ Reason for Leaving _____

3. Name and Location of School _____ Dates (From/To) _____

Grades and Subjects Taught _____ Reason for Leaving _____

4. Name and Location of School _____ Dates (From/To) _____

Grades and Subjects Taught _____ Reason for Leaving _____

Describe strengths God has given you as a teacher _____

What activities/events, if any, would you be able and willing to direct, advise, or coach?

What Christian or secular curriculum materials are you familiar with? _____

List any teaching related conferences, or seminars that you have attended or led recently.

Title and Location _____ Date _____

Title and Location _____ Date _____

PRESCHOOL EDUCATIONAL BACKGROUND:

How many total Early Childhood Education units do you have? _____

How many Administration units does this include? _____

How many Infant/Toddler units does this include? _____

What age ranges do you have experience teaching? _____

OTHER WORK EXPERIENCE (IF OTHER THAN TEACHING):

Please list work experience, other than teaching, beginning with the most recent.

1. Employer _____ Position Held _____

Dates (From/To) _____ Reason for Leaving _____

2. Employer _____ Position Held _____

Dates (From/To) _____ Reason for Leaving _____

3. Employer _____ Position Held _____

Dates (From/To) _____ Reason for Leaving _____

EDUCATIONAL BACKGROUND:

1. Name and Location of High School _____

Dates (From/To) _____ GPA _____ Did you receive a diploma? _____

2. Name and Location of College/University _____

Major/Minor _____ Dates (From/To) _____ GPA _____ Degree _____

3. Name and Location of College/University _____

Major/Minor _____ Dates (From/To) _____ GPA _____ Degree _____

List memberships, offices held, and honors received in high school, college, and other (You do not need to list any which indicate your race, sex or other personal characteristics).

Have you passed the California Basic Educational Skills Test (CBEST)? Yes No

Type of California state teaching credential held _____ Expiration Date _____

Major/Area of Concentration _____ Minor/Supplemental Authorization _____

Type of ACSI credential held _____ Expiration Date _____

Major/Area of Concentration _____ Minor/Supplemental Authorization _____

If you hold a teaching credential from another state or are in the process of applying for a credential, list type, state, date of application or expiration.

CHRISTIAN BACKGROUND:

Name of church you currently attend _____

Address (if other than The Rock) _____

City, State, Zip _____ Telephone Number(_____) _____

Name of Pastor _____

Length of time at current church (months and years) _____ Denomination _____

If less than 2 years, where did you fellowship before? _____

What is your present involvement in church? Very active Somewhat active Not active

Are you in a Small Group or Home Fellowship? Yes No Name of Leader _____

Describe your personal routine of Bible study and prayer time. _____

How did you come to accept the Lord and how is your walk at this present time? _____

PERSONAL REFERENCES:

Please list three references that are qualified to speak of your spiritual walk and Christian service such as Pastors, Home Fellowship leaders, etc. Please do not include relatives.

1. Name _____	Relationship _____
Company _____	Position _____
Email _____	Okay to contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
2. Name _____	Relationship _____
Company _____	Position _____
Email _____	Okay to contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
3. Name _____	Relationship _____
Company _____	Position _____
Email _____	Okay to contact? <input type="checkbox"/> Yes <input type="checkbox"/> No

PROFESSIONAL REFERENCES:

Please give three references, including superintendents, principals, supervisors for whom you have worked, who are qualified to speak of your character, personality, scholarship, and teaching ability.

1. Name _____	Relationship _____
Company _____	Position _____
Email _____	Okay to contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
2. Name _____	Relationship _____
Company _____	Position _____
Email _____	Okay to contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
3. Name _____	Relationship _____
Company _____	Position _____
Email _____	Okay to contact? <input type="checkbox"/> Yes <input type="checkbox"/> No

CURRENT ISSUE QUESTIONS:

We live in a pluralistic society with many conflicting beliefs and values. As a teacher, students and parents may ask you specific questions about controversial issues. We need to know the views of those who would be biblically-based role models for our children. Please briefly share your personal convictions as a Christian toward:

1. Wine, beer, and other alcoholic beverages _____

2. Smoking and chewing tobacco _____

3. Marijuana and other drugs _____

4. Secular music _____

5. Lodges and secret societies (i.e. Masonic Lodge, etc.) _____

6. Pre-marital sex _____

7. Divorce and remarriage _____

8. Abortion _____

9. Homosexuality _____

10. Creation and/or Evolution _____

11. Do you have a personal testimony regarding any of the above items that you would like to share?

ACKNOWLEDGEMENT:

While processing this application we may conduct routine inquiries that will provide us with pertinent information concerning your work abilities, character, general reputation and mode of living. By my signature below I authorize each employer and reference that I have listed to release to the Rock Academy any and all information in his/her files and possession that would be pertinent to my qualifications for the position I have applied for at the Rock Academy.

I understand that my employment with the Rock Academy would be for no specific term and may be terminated by the Rock Academy or myself with or without notice. I also declare by my signature below that the statements and information I have provided on this application are true and accurate to the best of my knowledge and belief. I understand that any intentional omission or misstatement of fact on this application will be sufficient cause for refusal to employ and/or cause for release.

Signature

Date